

CALIFORNIA POLYTECHNIC STATE UNIVERSITY
San Luis Obispo, California 93407
ACADEMIC SENATE

Minutes of the
ACADEMIC SENATE
Tuesday, May 7, 1991
UU 220, 3:00 - 5:00 pm

Preparatory: The meeting was called to order at 3:13 pm.

- I. Minutes: The minutes from the April 16, 1991 Academic Senate meeting were approved as presented.
- II. Communication(s) and Announcement(s):
- III. Reports:
 - A. Academic Senate Chair. No report.
 - B. Vice President for Academic Affairs' Office.

G. Irvin gave a progress report from the University Center for Teacher Education. The Center, started last summer, was created partly to encourage collaborative activities. A steering committee was set up to guide the Center's policies and practices. One of the goals was to help create professional development skills. Two sites have been established, one in Atascadero and one in Arroyo Grande, to teach student teachers. The newly formed group which includes area school superintendents, the School District/Community College Advisory Committee, has met with President Baker; and the Center and the Academic Senate have been addressing the problem of Senate representation for the Center faculty. The Center is conducting a search for a permanent director. It has also submitted a proposal and is currently a finalist to be considered one of six experimental sites in a national project of the Center for Educational Renewal at the University of Washington.
 - C. Statewide Senators:

R. Gooden announced that T. Kersten had been elected to one of the five Statewide Senate offices. No one from Cal Poly has been successful in attaining one of these posts since Joe Weatherby held the office of secretary. J. Vilkitis mentioned that three CSU campuses have issued lay off notices.
 - D. CFA President:

J. Conway reported that he will be attending a Diversity Conference over the weekend along with other Cal Poly faculty and students. He also announced that Terry Jones, Chair of the Sociology Department at Hayward and the new CFA Vice-President, will be speaking at the Civil Rights Awareness Week. An unemployment seminar is planned for May 30, 9am-1pm. Howard Grisham will be the featured speaker. Conway also informed the Senate that apparently the deans are not being evaluated by the faculty this year. In the area of catastrophic sick leave, a faculty member can now donate up to 16 hours of sick leave.

E. CSEA President. No report.

IV. Consent Agenda:

Resolution on the Academic Calendar-Terry, Chair of the Instruction Committee.
Passed.

V. Business Items

A. Election of Academic Senate Officers for 1991/1992-Hanson, chair of the Elections Committee.

M. Hanson announced the slate of candidates for Chair-- Charles Andrews and Craig Russell-- and opened nominations from the floor. There were no further nominations and Charles Andrews was elected Chair by secret ballot.

Lynne Gamble, running unopposed, was elected by acclamation.

Craig Russell and Laura Freberg were nominated for Secretary from the floor.

L. Freberg declined the nomination and Craig Russell was elected by acclamation.

Academic Senate Officers 1991-1992

Chair	Charles Andrews
Vice Chair	Lynne Gamble
Secretary	Craig Russell

A thunderous applause filled the Senate chamber* for the new officers.

B. Resolution on Distinguished Teaching Awards Committee-DeMers, Chair of the Constitution and Bylaws Committee, second reading. M/S/P.
(Andrews/Botwin)

C. Resolution on Academic Probation and Disqualification-Terry, Chair of the Instruction Committee, first reading. Moved to second reading.

R. Terry presented the resolution with regulations concerning academic probation. G. Irvin said that a Student Progress Committee, formed at the recommendation of the deans, was concerned with how students move through the university. They looked at academic probation and disqualification in the process. The present resolution cleans it up and puts it in language appropriate to the updated catalog. M. Botwin asked if IIB was the only change. C. Andrews asked about adequate progress in the case where a student is changing majors. G. Irvin said that both a time limit for pursuing a degree, and a maximum limit on the number of hours taken is being considered by the Student Progress Committee.

D. Resolution on Job Announcement Recommendation-Torres, Professor, first reading. Moved to second reading.

L. Torres explained the purpose of the resolution stating that the announcement would do the major task of attracting ethnic minorities. Minorities look for such statements in job announcements before applying for positions. R. Gooden asked about the phrasing and wondered if it were standard. L. Torres replied that it was eminently well-written. M. Botwin said that the statement is political and that he is opposed to political statements in job descriptions. J. Harris was disturbed by the subjective language. C. Pokorny said that such a statement will discourage people in engineering and computer science from applying. C. Russell opposed the inclusion of "students" in the statement. D. Peach wondered if there was any data

as to whether such a statement works in attracting minorities. B. Glinski felt that support staff should not be included in this effort. R. Gish would like to see a proactive statement adopted. L. Dalton noted that there is a difference between attracting minorities and making minority interest a qualification of the job. M. Foroohar said that the complaint is often that there is no pool of minority candidates. This would open up a such a pool. L. Torres said that this kind of statement will work. It comes with his own money back guarantee.

E. Resolution on U.S. Ethnic Pluralism Program-Torres, Chair of the U.S. Ethnic Pluralism Development committee, first reading. Moved to second reading.

L. Torres introduced the resolution wishing faculty would get involved in ethnic minority issues. R. Brumley asked about library resources for such a program. R. Gish indicated that he had met with the Library Dean and Associate Dean on the review of library resources. T. Bailey said that there is a librarian on the Curriculum Committee that would review a new program such as this. J. Coleman asked about the name. R. Gish explained that the term plurality talks about commonality rather than differences. S. Ribeau explained the proposal and indicated that they are asking for an endorsement from the Academic Senate to proceed. D. Peach noted that only four cultures are named, and that there are more cultures not listed. J. Harris referred to the second Resolve clause and wondered if the objectives are best met by GE&B. J. Murphy said there was a potential of a minor or major. S. Ribeau said that the School of Liberal Arts will sponsor the program.

F. Resolution on Proposal to Establish the Agricultural Safety Institute at Cal Poly-Dilger, Professor, first reading. Moved to second reading.

P. Dilger stressed that the main emphasis is on the farm worker. The first videotape made through the Institute is in tractor safety. C. Andrews commented that the use of the initials ASI may pose a legal problem with the ASI (Associated Students).

G. Curriculum Proposals-Bailey, Chair of the Curriculum Committee, first reading. Moved to second reading.

J. Murphy announced that the GE&B proposals and the Resolution on Proposal to Establish the Coastal Resources Institute will be carried over to the next meeting because of the lack of time.

VI. Adjournment: The meeting was adjourned at 5:00pm.

*Thanks to Ray Terry, Academic Senate Secretary Emeritus, who originated the use of the thunderous applause statement.